

HR Networking Conference Region 9 HSA

2/11/2019 2-4pm

1st Networking Activity

Outcome: Identify HR trends/challenges for 2019.

- Create: 5 groups of 5
- Determine: Note taker & Spokesperson
- Brainstorm: Discuss trends and/or challenges your program has faced in 2018.
- Sharing out: Trends/challenges
- Large group: Analyzes info from all groups, identifies linkages and/or themes which establish overarching trends/challenges for 2019.

2nd Networking Activity

Outcome: Identify HSPPS that have a big impact on program health and growth and develop strategies to implement standards for continuous program improvement in HR systems.

- HSPPS standards are written on poster paper around the room: 1) **1302.101(b)** Coordinated Approaches, 2) **1302.101(b)4** Management of Program Data. 3) **1302.102(2)(ii)** Communication 4) **1302.93(a)(b)** Staff health and wellness 5) **1302.102(c)(1)** Achieving Program Goals
- Facilitator quickly introduces each standard and their link to healthy HR systems.
- Gallery Walk: Each group walks to each poster, discusses standard in relation to HR systems and documents examples of strategies to implement back at their grantee, then moves to next poster until all areas have been addressed.
- Overall group identifies trends found and/or shares out favorite strategy they liked.

3rd and final Session Activity:

Outcome: Develop Individual Commitments Letters that describe one identified strategy participant will implement upon returning to their grantee.

- Each participant gets paper and envelope.
- Put your name and address on the envelope.
- On the paper write down chosen universal strategy and your next step to implement in your own program.
- Seal the letter and submit to trainer.
- Trainer will mail out letters back to the participants within 3 months.