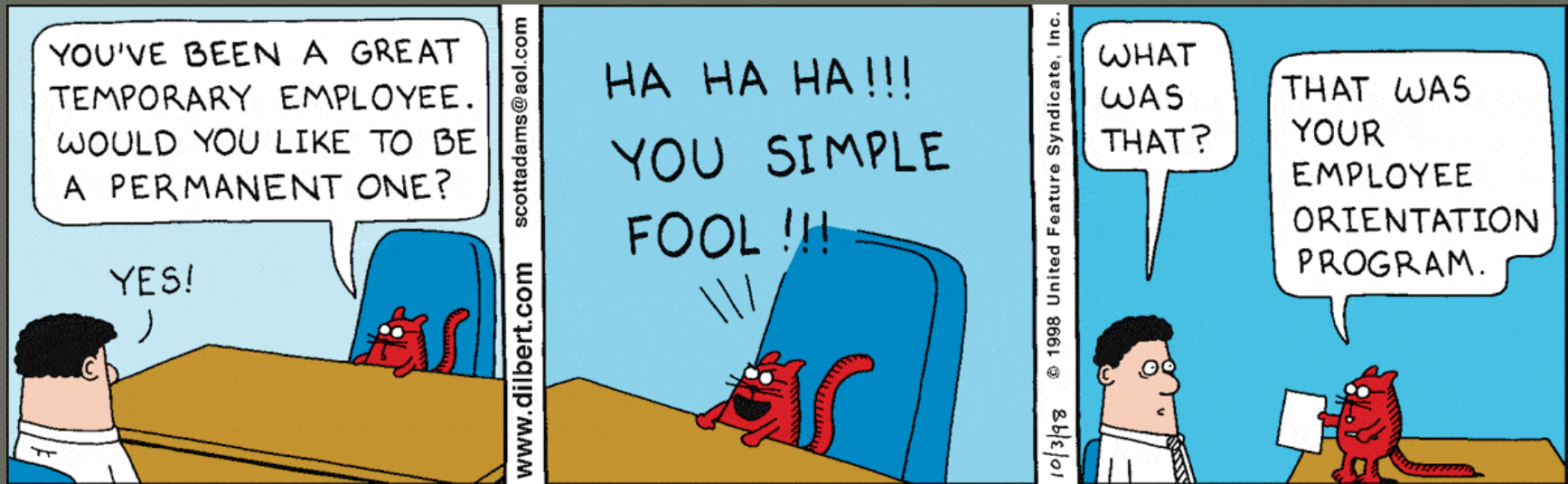


Ughhh Orientation



Semantics



Opening

- ◉ History of E Center Orientation
- ◉ Defining “Orientation” and “Onboarding”
- ◉ Potential Barriers=People, Processes, Money
- ◉ Breakout: Four Groups

Focus Group Discussion

- How does your orientation compliment other departments?
 - Should it?
- Is your orientation fun or is it more like pulling teeth for you or the employee?
- What is the length of your orientation and what are ways you can reduce this time?
- Speak honestly about the good, the bad, and the ugly

*****Be Prepared to discuss your ideas*****

Design your Dream Orientation

- Creativity Rules
- Identify barriers
- Focus on what is most important
- Break free from tradition
- Own your orientation
- Keep this philosophy in mind!

(HR is there to reduce risk to the organization not train people how to do their job)

*****Be Prepared to discuss your ideas*****

