



Employee Retention Strategies You Can Use Today

Instructions: In order to retain and engage your employees, it is important to consider the relationships you have with your team. No strategy will overcome a lack of empathy or appreciation for your employees. However, completing this worksheet may help you brainstorm some action steps to help you achieve these strategies.

1. Provide More Positive Feedback

Your action step:

2. Give Your Employees an Opportunity to Grow

Your action step:

3. Challenge Your Employees in a Balanced Way

Your action step:

4. Encourage Employee Creativity

Your action step:

5. Foster Respect in the Workplace

Your action step:

6. Earn the Trust of Your Employees

Your action step:

7. Encourage Your Employees to Give You Feedback

Your action step:

8. Include Your Employees

Your action step:



9. Encourage a Healthy Work-Life Balance

Your action step:

10. Connect with Your Team

Your action step:

11. Offer a Competitive Base Salary or Hourly Wage

Your action step:

12. Avoid Sudden Changes in the Workplace

Your action step:

13. Create a Clean and Safe Environment for Your Employees

Your action step:

14. Give Your Employees the Tools They Need to Succeed

Your action step:

15. Provide Adequate Rest Periods for Your Employees

Your action step:

Source: Hainstock, J. (Nov 21, 2016). Retrieved from:
<https://www.zoomshift.com/blog/employee-retention-strategies>.
Retrieved on January 6, 2018.

