



REGION 9 HEAD START
ASSOCIATION

Impact Report

*Elevating the
Head Start
Community*

2022

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Introduction

Region 9 Head Start Association – Elevating the Head Start Community

We are passionate about the possibility of giving all families and children from birth to 5, an opportunity to succeed in school, and in life. This is our purpose.

The Head Start Community is our inspiration, and we wish to foster inclusivity, kindness, knowledge, leadership, courage, and innovation. It is our duty to elevate the Head Start Community by offering insightful, innovative, and pertinent programs and services via our conferences, networks, events, and advocacy. The message from the Executive Director In 2022, Region 9 Head Start Association, board and staff remained laser-focused on providing essential resources to the association's members, our affiliate state and national associations, partners, and community allies. We sought to elevate the Head Start community in professional development services, member networking, communications, contract services, and advocacy.

We have been very gratified to hear back from many staff working to support children and families of their appreciation for the many opportunities R9HSA brings forward to our community. As we have recovered from the pandemic and shifted back to fully in person services, so many challenges have emerged for all of us. At R9HSA we are committed to being agile and adaptive in our services and engagement with membership. I

In addition, we have adopted and operationalized a new policy on Justice, Diversity, Equity, Inclusion and Belonging to guide our board and staff. Throughout 2022, we continue to reflect on the evidence our close relationships offer to guide our planning for the future.

I hope you will continue to invest your time and resources in R9HSA to ensure that together we elevate the Head Start community in a meaningful way.

Warm regards,
Edward Condon, Executive Director.
December 2022



Picture Edward Condon

Our People

Leadership

Board of Directors – Executive Team

Colleen Versteeg, Chairperson, Orange County Head Start
William Donaldson, Vice-Chairperson, Mindful Insurance
Natalie Alvarez, Secretary, Greater Phoenix Urban League
Larry Campbell, Treasurer, Consultant/Coach
Wassy Tesfa, Ex-Officio, Pacific Clinics Head Start

Board of Directors – Members

Tiffany Alston, Sunrise Children's Foundation
Rosalba Barragan, Neighborhood House Association
Stacy Brown, Family Support Services of West Hawaii
Denyse Cardoza, KidZCommunity
Amy Corriveau, First Things First
Yvette Sanchez Fuentes, Start Early
Patrice Gardner, Nevada Department of Education
Yolanda Gonzales, Community Action Partnership of Kern
Tameka Henry, Acelero Clark County Head Start
Patricia Kirkland, City of Phoenix Head Start

Denise Lee, Sacramento Employment and Training Agency
Mattie Mendez, Community Action Partnership Madera County
·Ben Naki, Parents and Children Together
·Dave Scahill, The Discovery Source
Silvia Sharrar, Parents and Children Together
·Rory Sipp, Acelero Clark County Head Start
·Suzie Uyeda, Honolulu Community Action Program



Association Staff & Interns

Edward Condon, Executive Director
Fernando Alvarenga, Program Manager
Training & Events
Alex Gaytan, Office Manager
Alejandra Lozano, Program Manager
Membership Engagement
Dylan de Valk, Jenny Ochoa, Paola Yenpen, Student Intern
Fienishia Wash, Gear Zone Associate

Pictured R9HSA Board Chair Colleen Versteeg, Tiffany Alston and Keynote Tricia Bookhart and staff Alejandra Lozano, Edward Condon, and Alex Gaytan

Our 2022 Services

1 Professional Development

Conferences and Training – In 2022, Region 9 Head Start Association, held five events in person and five training events virtually. This mix of offerings touched over 1900 individuals from within the states of Arizona, California, Hawaii, and Nevada. These trainings covered a wide range of topics and engaged all aspects of an agencies staff including the Early Childhood STEM Institute, The Leadership Challenge Workshop, Spanish Language Conference, Site Directors Academy, Governance Training T 4 T, Head Start Leaders Strategic Retreat, First 1000 Days Early Head Start Conference, Family Engagement and Cultural Effectiveness Conference, Positive Solutions for Challenging Behaviors Webinar Series. In addition, Region 9 collaborated with continued.com to provide on-line workshops 24/7 to members at a very affordable fee. In this partnership, Region 9 recruited presenters to provide essential content related to current community needs.

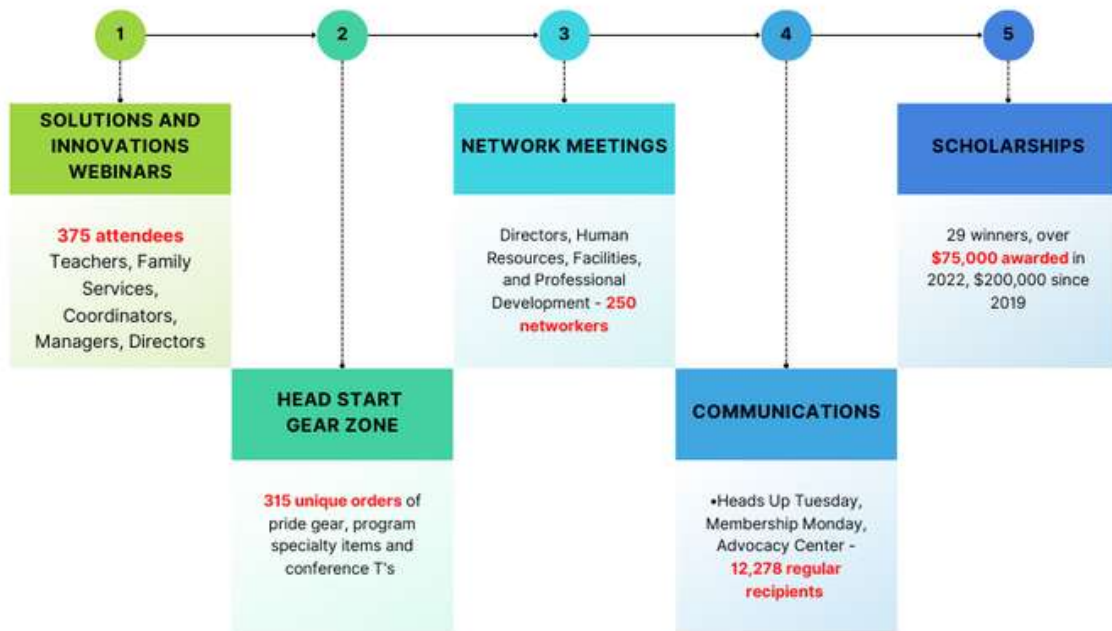
2 Membership Services

In 2022, Region 9 Head Start Association, supported its members with free Solutions and Innovations Webinars, Network Meetings, Scholarships, Gear, and Communications to elevate Head Start in our states and local communities.



Pictured: Lala Zhang, Learning Genie, attendee at our Family Engagement Conference, and presenters at First 1000 Days Early Head Start Conference, Yvette Sanchez Fuentes, Dr. Norman Lorenz, Paulina Escamilla-Vestal, Miriam Beloglovsky and Consuelo Espinosa

Membership Services



Our 2022 Services continue

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Contract Services

In 2022, Region 9 Head Start Association, has continued to support grantees and partners with administrative support, trainings, and facilitation services. These projects align with the mission of the association to elevate members and assist them in advancing Head Start. From managing literacy projects and strategic planning to leadership workshops, we are positioned to respond creatively and affordability. Clients include – Tulare County Office of Education, California Department of Education Early Head Start Family Child Care Grant, Arizona Head Start Association, Michigan Head Start Association, SJB Child Development and Parent and Children Together.

Trusted Business Advisors

Zelly Thomas, Zellythomas.com
Manon Branding, Manonbranding.com
MM Printing, mmprintingsac.com
Christina Hake & Michelle Murphy, AveryMurphy.com
William Donaldson, [Mindful Insurance Solutions, Mindfulins.com](http://MindfulInsuranceSolutions.com)
Paul Romo, [Impact Financial Advisors, Impactfinancialadvisors.com](http://ImpactFinancialAdvisors.com)
William Simi & Mike Giotto, [CPACorp, Cpacorporation.com](http://CPACorp.com)

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Advocacy

In 2022, Region 9 Head Start Association, continued to play an essential role in establishing a deeper level of engagement in national and state advocacy within the region. Monthly, the Region 9 Head Start Association board and staff to gather, survey the environment and engage to promote awareness of the National Head Start Association's policy agenda, advocacy events and communications.

In addition, Region 9 Head Start Association has added an Advocacy Center to our website that provides monthly alerts on key topics such as congressional actions, voter registration and election results. Alerts include links to "call for actions" at both the state and national level by head start associations and allies. Furthermore, Region 9 Head Start Association donated \$27,000 to our affiliate associations to support Dollar Per Child and Parent Ambassadors. HI State legislative efforts



Pictured: David Curtis and Debbi Amaral conference volunteers extraordinary and R9HSA Board Members Wassy Tesfa, Natalie Alvarez with Office of Head Start Deputy Director Shawna Pinckney, R IX OHS Cynthia Yao, Maureen Burns Vermette and Pacific Clinics Kris Giordano

Governance and Operations

Exemplary Leadership

In 2022, the Region 9 Head Start Association, Board of Directors meet in July to review accomplishments and selected a set of strategic objectives for the next two years. With data from the Core Capacity Assessment Report, committee board discussions and synthesis by the full board, the following strategic areas of focus were established to move forward:

In 2022, Region 9 Head Start Association, completed its first financial audit. The audit outlined a few operational changes, but broadly affirmed the strength of the management and governance of the corporation. A copy of the audit was shared with the Board of Directors in July 2022.

In addition, the Region 9 Head Start Association, Board of Directors adopted and have moved forward to implement our Justice, Diversity, Equity, Inclusion and Belonging – JEDI+B.

The full statement is available at <https://www.region9hsa.org/about-us/who-we-are/justice-diversity-equity-inclusion-and-belonging/>

FOCUS	STRATEGY	IMPACT
Board Development	Adopting a purpose driven board leadership approach	R9HSA reflects the values and vision of agencies, elevates and advances it's constituents
Program Offerings & Operations	Revise PD reflect competency-based standards.	Training services, deliver products that are essential to advance teachers and children
New Initiatives	New initiatives targeting underserved members	R9HSA invests in efforts to support the changing landscape balancing equity and urgency

Looking Forward

The year 2023 will continue to present many opportunities for Region 9 Head Start Association to elevate the Head Start community – including parents enrolled in programs and serving in leadership roles, staff in their various capacities in local communities, program leaders and allies who seek to address inequities and strive for excellence, elected leaders working to provide guidance and funding resources, and corporate partners seeking to do good work and assist in building a future that benefits all.

The upheaval of the pandemic has left our community, and many others in human services, education and community-based resource providers struggling to re-set services. Pre-pandemic enrollment levels and operations are the standard we strive to support; however, the reality is that strategic thinking program leaders are taking this moment in time to reposition service delivery strategies. Region 9 Head Start Association, through the vision of its board leadership, member engagement and tenacity of staff will continue to evolve the association to be relevant and essential in this next year.

The isolation and disconnect of the past three years will be countered with a robust effort to re-connect our community, bring pride to tribe, and develop strategic services for leaders, mid management, and emerging voices seeking to bring educational excellence to communities experiencing poverty, injustice, and inequity.



We thank you for *your*
ongoing support of
your association

Acknowledgements

Photos: Source Unsplash.com

- California – Page 1, Razaul Karim
- Arizona – Page 3, Rachel Sanner
- Hawaii/OP – Page 6, Fiona Smallwood
- Nevada – Page 9, McCall Alexander

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